FOUNDATIONS OF LEADERSHIP

UNIVERSITIES SOUTH AFRICA HELM

Queries: helm@helm.ac.za

LEADING AND MANAGING IN THE CONTEMPORARY UNIVERSITY THROUGH COMPLEXITY, VOLATILITY & CHANGE

The Higher Education Leadership & Management Programme (HELM) is the organisational development, management education and leadership arm of Universities South Africa (USAf), the association of South Africa's 26 public universities.

HELM offers a variety of organisational and training services and courses to the higher education sector, including a Foundations of Leadership Programme (FoL) in two versions — for Academic Leadership and for University Managers. The objectives of the Foundations of Leadership Programme are to:

- Develop an informed perspective on leadership & strategic planning in Universities;
- Promote creative problem-solving through a participative pedagogy, self-reflection & group interaction;
- Acquire new perspectives & skills which would contribute towards effective operations at your University;
- Formally & informally engage with other participants, exchange ideas, and share experiences which support personal & institutional development.

The programme is delivered online and consists of two 2.5 day modules (total 5 days), structured through expert inputs, personal and group exercises, and customized case studies.

Foundations of Leadership Module 1 covers higher education policy & regulatory frameworks, transformation, University funding & sustainability, leadership & management. Foundations of Leadership Module 2 covers strategic planning, budgeting, change management & people management.

This Foundations of Leadership Programme is funded by the Department of Higher Education & Training through the University Development Capacity Grant and is therefore offered at **no cost** to the public university sector. If you are interested in attending, please click on the appropriate link below and select one date that best fits your schedule.

Foundations of Leadership (Academic): Deanery, Heads of Schools, Academic Departments, Centres or Research Units. **Dates:** 28-30 October 2026; 18-20 November 2026; 17-19 February 2027

Foundations of Leadership (University Managers): Senior and middle managers in any university administration or support division. **Dates:** 11-13 November 2026; 25-27 November 2026; 3-5 February 2027

REGISTER HERE

Please download the authorisation form **here for Academics** and for here for **University Managers**